

# **Key Equipping Concepts**

## **A Checklist for Churches Desiring to Meaningfully Engage Their People**

Churches that are intentional about equipping and engagement (inside and outside the walls of the church) embrace the following key concepts:

1. Christ is the Head of the Body, the church. All members are part of the Body of Christ and part of the “priesthood of all believers”. All are called to ministry.
2. All believers are given spiritual gifts by God, empowered by His Holy Spirit. Each person is enabled to discover, understand, and develop their God-given spiritual gifts, passion, personal style, talents, and life experiences.
3. The role of staff is to equip the congregation for service, assisting individuals in finding meaningful places to engage, so all grow to maturity in Christ.
4. Serving is meant to worship and glorify God, strengthen the church, and love the world.
5. “Ministry” is what is done inside AND outside the church walls.
6. Effective utilization of volunteers is essential to accomplish the ministry God has called our church to do. This includes personal invitation, training, guidance, supervision, encouragement, challenge, and appreciation.
7. New Members, Discipleship, and Discovery class participants are key groups for equipping, invitation, challenge, and connection.
8. Service to the community is meaningful, useful, and authentic...that influences others for and attracts others to Jesus Christ.
9. Ministry involvement and giving/stewardship are intimately connected.

Some questions to ask your pastors, staff, and ministry leaders:

- How is your church equipping people?
- How are you equipping individuals?
- Where can ministry be shared?
- How can you further create a culture where people see themselves as “disciples” instead of as “just volunteers”?

For more on Equipping and free downloadable [resources](#), go to [GodGiftsYou.com](http://GodGiftsYou.com).

[Contact Shirley Giles Davis](#) to schedule a consultation for your church/ministry.