

How Well Does Your Ministry/Church Encourage People to Serve? Two Assessments

Assessing Your Ministry:

Rate each of the following items on a scale of 1 to 10 (1 meaning “this is not the case in my ministry area” and 10 meaning “this is the established norm in my ministry”).

Statement—Your Ministry	Rating
1. The Biblical message of the giftedness of all believers is a frequent topic in messages presented in my ministry.	
2. The Biblical message that the call to being a disciple of Jesus involves serving is a frequent topic in messages presented in my ministry.	
3. Non-paid participants in my ministry are regularly and visibly lifted up for their service in the ministry and the community.	
4. Stories about and by people involved in service are a regular topic.	
5. Staff in my ministry are evaluated more by how they equip others than by program goals and numbers.	
6. Staff in my ministry are challenged to increase the number of people involved in serving in their ministry area each year.	
7. My ministry area is known for being involved in practical ways in the community.	
8. My ministry regularly expresses the value that the workplace and the community are seen as arenas for ministry, having the same value as church service opportunities.	
9. When people are in need of pastoral care, they are more likely to be ministered to by others within the ministry rather than paid staff.	
10. When people are in need of pastoral care, they expect to be ministered to by others involved in the ministry rather than by paid staff.	
Add up your score here-----	

This score is out of a possible 100.

What does your score reveal about your ministry’s equipping culture?

Where might be some gaps that you and your team could work to close? How?

(continued on reverse...)

Assessing Your Church:

Rate each of the following items on a scale of 1 to 10 (1 meaning “this is not the case in our church” and 10 meaning “this is the established norm at our church”).

Statement—Our Church	Rating
1. The Biblical message of the giftedness of all believers is a frequent topic in worship and other messages presented at our church.	
2. The Biblical message that being a disciple of Jesus involves serving is a frequent topic in worship and other messages presented at our church.	
3. Congregation members are regularly and visibly lifted up for their service in the church and the community.	
4. Stories about and by congregation members involved in service are a regular topic in worship and other large gatherings.	
5. Staff are evaluated more by how they equip others than by program goals and numbers.	
6. Staff are challenged to increase the number of people involved in serving in their ministry area each year.	
7. Our church is known for being involved in practical ways in the community.	
8. Our church regularly expresses the value that the workplace and the community are seen as arenas for ministry, having the same value as church service opportunities.	
9. When people are in need of pastoral care, they are more likely to be ministered to by others in the congregation rather than paid staff.	
10. When people are in need of pastoral care, they expect to be ministered to by others in the congregation rather than by paid staff.	
Add up your score here-----	

This score is out of a possible 100.

What does this score reveal about your church’s equipping culture?

Where might be some gaps we might work to close? How?